

CERTIFICATE

Number: 2134601

The management system of the organization(s) and locations mentioned on the addendum belonging to:

Visma Raet B.V.

Plotterweg 38
3821 BB Amersfoort
The Netherlands

including the implementation meets the requirements of the standard:

ISO/IEC 27001:2013

With this certificate, the organization also complies with the conditions of NEN-EN-ISO/IEC 27001:2017.

Scope:

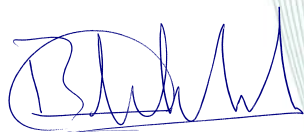
Delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

The selection of the risk reducing measures is documented in the statement of applicability; version 21 October 2019.

Certificate expiry date: 15 April 2023
Certificate effective date: 15 April 2020
Certified since*: 15 April 2011

This certificate is valid for the organization(s) and/or locations mentioned on the addendum.

DEKRA Certification B.V.



B.T.M. Holtus
Managing Director



S. Dieperink
Certification Manager

© Integral publication of this certificate and adjoining reports is allowed* against this certifiable standard / possibly by another certification body



ADDENDUM

To certificate: 2134601

The management system of the organization(s) and/or location(s) of:

Visma Raet B.V.

Plotterweg 38
3821 BB Amersfoort

Certified organization(s) and/or locations:

Visma Raet B.V.
Laarderhoogtweg 17
1101 DZ Amsterdam Zuidoost

Visma Raet B.V.
Lavendelheide 7a
9202 PD Drachten

Visma Raet B.V.
Plotterweg 38
3821 BB Amersfoort

Addendum expiry date: 15 April 2023
Addendum effective date: 15 April 2020