

CERTIFICATE

Number: 2166100

The management system of the organization(s) and locations mentioned on the addendum belonging to:

Visma Raet B.V.

Plotterweg 38
3821 BB Amersfoort
The Netherlands

including the implementation meets the requirements of the standard:

ISO 9001:2015

Scope:

Delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

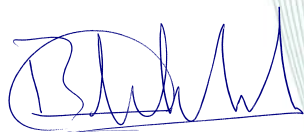
Certificate expiry date: 15 April 2023

Certificate effective date: 15 April 2020

Certified since*: 15 April 2011

This certificate is valid for the organization(s) and/or locations mentioned on the addendum.

DEKRA Certification B.V.



B.T.M. Holtus
Managing Director



S. Dieperink
Certification Manager

© Integral publication of this certificate and adjoining reports is allowed* against this certifiable standard / possibly by another certification body



ADDENDUM

To certificate: 2166100

The management system of the organization(s) and/or location(s) of:

Visma Raet B.V.

Plotterweg 38
3821 BB Amersfoort

Certified organization(s) and/or locations:

Visma Raet B.V.
Lavendelheide 7a
9202 PD Drachten

Visma Raet B.V.
Laarderhoogtweg 17
1101 DZ Amsterdam Zuidoost

Visma Raet B.V.
Plotterweg 38
3821 BB Amersfoort

Addendum expiry date: 15 April 2023
Addendum effective date: 15 April 2020